



Staffing resources for your clinical and community nutrition needs

Frequently Asked Questions

Am I an employee of Dietitians On Demand? No. You are considered an independent contractor and are not employed by Dietitians On Demand. We act as the facilitator in finding a placement and do the up-front work verifying credentials. Dietitians On Demand pays you without withholding any taxes and supplies you with a 1099 at the end of the year.

Am I considered Self Employed? For all intents and purposes, yes, you are considered a self-employed independent contractor.

- You set your own schedule (as long as it fits with the needs of the client)
- You have the ability to accept or decline any assignment as you see fit
- You are eligible to work for other organizations independently or as an employee in conjunction with your contracting with Dietitians On Demand, LLC

Do you require an EIN or Federal Tax ID? Many of our consultants have a Federal Employer Identification Number (FEIN), but it is not required.

Does Dietitians On Demand offer mileage reimbursement? Mileage is negotiated with the facility based on their location and the ability to find a dietitian within a reasonable commuting distance. Mileage reimbursement is mostly offered when facilities are located in rural areas. We do not offer travel reimbursement or place for traveling assignments except on rare occasion.

Do you only place Registered Dietitians? Mostly. Occasionally we will have a position that becomes available that does not require an RD license, but they are infrequent. We prefer our dietitians have at least two years experience as an RD. This is so we can place a dietitian in a facility with minimal training.

How do I join your network of consultants? The first step is to create a profile on our website and submit a resume. You will receive an e-mail with an application to be completed and returned.

Once you are identified as a candidate for placement at an open assignment, the following items must be satisfied:

- Clinical Competency quiz with successful completion of at least 80% CDR
- Verification State license (if applicable)
- Successful background check
- Employment eligibility authorization (I-9)
- Professional liability insurance
- PPD testing
- 5-panel drug screen Reference check

What types of jobs do you offer? Our placements are primarily in acute care facilities and long-term care facilities. Other placements include:

- Rehabilitation Centers
- Home Health
- Adult Day Care
- Residential Substance Abuse
- Behavioral Institutions

Is there a fee to join your network of consultant RD's? No, we do not charge for placement.

What are the lengths of assignments? Each assignment is unique in the length of time, amount of hours and the type of qualifications needed. Assignments can range from PRN coverage to full-time.

Do you have any jobs in my area? Job assignments are based on the facility contracts we receive. Assignment vacancies are posted on our website if not filled immediately. Since we have a large database of consultants, many jobs are not posted on our website because they are filled by our pool of dietitians. Once we receive a job opening, we search our database of dietitians based on geographical location. Next, we look at the skill set of the dietitian to see if they match the facility's requirements. At that point, we contact those dietitians that match and continue on with the screening process listed above.